

Invitation for applications for head of Polish-German Partnership Team

ZHP, the Polish Scouting and Guiding Association, and rdp, German Guide and Scout Federation have a long history of close collaboration and joint projects. To further boost the collaboration and foster youth exchanges between the two countries, an official partnership will be finalized, and a joint partnership team will be setup. To lead this joint partnership team, we are searching for two people - one person from Poland and one person from Germany who will together co-lead the Polish-German team.

Poland and Germany are not only close neighbors and share a border of more than 400km but also have long-lasting cultural ties. In Scouting and Guiding there are many local partnerships between Polish and German units and friendship between Guides and Scouts from both countries exist. This informal partnership has lasted for more than 5 years. Many projects were mutually carried out including the European Jamboree recently.

Against this background it was decided in the beginning of 2021 to formalize the collaboration and also establish a joint partnership team. For this partnership team we are searching for two individuals, who will co-lead the team and participate together with the International Commissioners in shaping and implementing this partnership.

Your tasks

- Together with your counterpart from the other country you will lead the joint German-Polish Partnership team, give direction and coordinate the various activities of the team
- You will be responsible for recruiting the members of the partnership team
- You and your team will be responsible for encouraging organization of more meetings and exchanges between German and Polish Scouts and Guides on local and regional level, for developing and implementing new forms to foster the partnership and support existing partnerships
- You will participate in shaping the partnership together with the International Commissioners of rdp and ZHP by advising and proposing how to implement the partnership on all levels
- You will be part of the steering group of the partnership and as such also participate in an annual exchange on National Board level between the associations

What we offer

- As the lead of the joint partnership team you will have significant and lasting influence on how the partnership is setup
- You will work in a joint team and will have unique opportunity to live and celebrate the fascination of international exchanges
- You will get deep insights into all levels of Scouting and Guiding in an international context – from local to national level

Requirements and expectations

We are looking for individual who:

- is excited about international partnerships within Guiding and Scouting and wants to establish more opportunities for our members to benefit from this unique feature of our movement
- is a good and pro-active communicator and is able to find common solutions even when individual interests might differ
- shows a good degree of leadership and take responsibility for achieving goals
- is fluent in English, which will be the working language of our joint activities
- has experience in leading international exchanges or in international partnerships on local, regional or national level, ideally in a Polish-German context

- is highly self-motivated and ambitious and also able to spread this motivation to the team
- is willing to participate in three on-site meetings (during weekends) per year

Estimated time needed: around 10 hours per month + the onsite meetings.

The initial mandate will be limited to 3 years and can be extended, if the mutual wish exists to continue with the tasks

How to apply

If you have further questions or want to express your interest, please contact us via the following email addresses (ZHP: wza@zhp.pl; rdp: international@rdp-rdp.de)

We are looking forward to receive your application, including a brief motivation letter as well as a Scout/ Guide CV in English.

Deadline for applications is **16th of May 2021**

Don't hesitate to contact us and apply for this unique position! 😊