



Call for Regional Volunteers 2020-2022

Do you want to make a difference to the lives of millions of young people in Europe who can benefit from the Girl Guiding and Girl Scouting movement? Do you have experience, skills, passion and time to help Europe Region and its Member Organisations to grow and achieve more?

If so, **the Europe Region WAGGGS needs you!**

What are we looking for?

We are looking for a **diverse team of volunteers** to work in a wide range of working groups and support the achievement of the Regional Plan 2020-2022. You will support the work of the Europe Region through offering your expertise, skills, energy, ideas and time.

Volunteers will be selected based on the skills, experience and competencies demonstrated in their application form. We welcome volunteers who are **active members in a WAGGGS Member Organisation** (SAGNO, WAGGGS only or WAGGGS only admitting boys) regardless of origin, skin colour, gender, disability, sexual orientation, gender identity, religious belief, age, health, or socio-economic background.

Regional volunteers of the previous triennium are encouraged to respond to this call. If you are interested to continue offering your services to the Region, we would love to hear from you!

We particularly encourage young women under thirty to put forward their applications, especially when interested in representing WAGGGS externally at European and international level. This is in line with WAGGGS' vision and applicants should also be aware that this is sometimes a requirement of the funding we receive.

What is the application process?

Applicants will need to complete the **online form** by **17:00 CET on 10 December 2019**. As part of this, applicants will be required to upload the **approval from their International Commissioner**.

Online form: <https://forms.gle/w8N7QgWsFsrYUmhk8>

We are expecting the selection process to be completed by mid-December 2019 and the applicants will be informed about the outcomes of the selection at the end of December 2019. We hope to have an all-volunteers meeting for new volunteers in May, pending on available funding.

All data collected in the recruitment will be treated as confidential and only disclosed to those involved in the selection and allocation of volunteers of the Europe Region- primarily the Europe Committee and relevant staff members.



What are the required skills and knowledge?

Required:

- Commitment to WAGGGS and our mission and vision
- Relevant experience and knowledge of the preferred area of work
- Motivation to contribute to the achievement of the Regional plan 2020-2022¹ and willingness to bring own ideas and creativity
- Ability to communicate in English and have regular internet access
- Ability to work in an intercultural context and ability to work in a team
- Ability to be self-motivated and work independently as well as in a team
- Commitment to work in partnership with staff and other volunteers
- Positive, open-minded attitude
- Ability to commit time to the work and meet agreed deadlines (this will vary depending on the role/event planning and on average might be between 10 to 40 hours per month)

Desired:

- Broad knowledge of WAGGGS and willingness to learn more
- Ability to communicate in French

For all **lead volunteer** positions:

- Experience of leading teams of volunteers and supervising, including performance management
- Structured approach and experience in project coordination
- Strategic thinking and time management

Which roles and working groups are available?

The majority of roles will involve working directly with a member of the Europe Committee and WAGGGS staff member with the relevant expertise. Upon selection, we will provide you with more detailed information on the scope of the work including Terms of Reference and you will have the opportunity to contribute to the overall strategy, working methods and specific responsibilities you will focus on.

¹ https://www.waggs.org/documents/3141/EGC_9_-_Regional_Plan_2020_-_2022_ENG_Final.pdf



**EUROPE REGION
WORLD ASSOCIATION
OF GIRL GUIDES
AND GIRL SCOUTS**

Europe Region WAGGS
Rue de l'industrie 10
B-1000 Brussels
Belgium t: +32 (0)2 893 24.26
europe@waggs.org
www.waggs.org/en/our-world/europe-region

Areas of work:

- External Relations
- Communications
- Support to Member organisations/Capacity Building
- Sustainable Development Goals (focusing on environment and gender equality)
- Treasurer

Please note that in the future there will also be separate calls for specific project volunteers.

What would you gain?

By volunteering with us, you can:

- make a difference to the lives of millions of girls, boys, young women and young men in Europe
- enhance your skills and experience in an international setting
- learn best practices and be in a process of continued learning
- improve your employability and educational prospects

Any questions?

If you have any questions related to this document, please do not hesitate to contact us at Europe@waggs.org